

MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING

July 19, 1990

**BE IT REMEMBERED**, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session in the Commons of the University of Southern Mississippi, Hattiesburg, Mississippi, on Thursday, July 19, 1990, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on July 6, 1990, to each and every member of said Board, said date being at least five days prior to this July 19, 1990. At the above named place, there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Frank O. Crosthwait, Jr., Mr. Bryce Griffis, Dr. Joe A. Haynes, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. William M. Jones, Mr. James W. Luvene, Ms. Diane Miller, Dr. Cass Pennington, Mr. Sidney L. Rushing, and Ms. Dianne Walton. The meeting was called to order by President Will A. Hickman and opened with prayer by Mr. Sidney L. Rushing.

**Unanimous Consent**

On motion by Mr. Griffis, seconded by Mr. Luvene, and unanimously passed, it was,

**RESOLVED**, that the Board unanimously passes the items reported hereinafter that require unanimous passage.

**Approval of the June 21, 1990 Minutes**

On motion by Mr. Crosthwait, seconded by Mr. Jones, and unanimously passed, it was,

**RESOLVED**, that the Minutes of the June 21, 1990 meeting stand approved.

**Administration and Policy**

Presented by Dr. W. Ray Cleere, Commissioner

University of Southern Mississippi: Change in Rules and Regulations for the Operation of Vehicles on the Campus and Streets of the University of Southern Mississippi

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed, it was,

**RESOLVED**, that the Board hereby approves the University of Southern Mississippi's request for a change in Paragraph 6.8, rules and regulations for the operation of vehicles on the campus and streets of the University of Southern Mississippi, to read as follows:

"The failure of any person to appear and contest a parking or traffic citation before the expiration of the date stated on his/her notice advising of the time and place to appear for an administrative hearing shall be considered a waiver of such a hearing and the acceptance of the citation as valid. Any faculty, staff, student or employee, who for any reason fails to contest any citation within the fifteen (15) days allotted, will have no recourse other than payment of the assessment."

**Legal**

Presented by Mr. Robert Gibbs, Deputy Attorney General

System Administration: Payment of Legal Fees to Outside Counsel

On motion by Mr. Crosthwait, seconded by Ms. Baker, and unanimously passed, it was,

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**RESOLVED**, that the Board hereby approves the following payments of legal fees to outside counsel.

Payment of legal fees in the amount of \$946.00 for professional services rendered by Bacon & Thomas, Attorneys, (statement dated May 29, 1990) from the funds of Mississippi State University. This statement represents legal services rendered in connection with a U. S. Patent application for water repellent for wood.

Payment of legal fees for professional services rendered by Wenderoth, Lind and Ponack. (statements dated June 11 and June 12, 1990 in the amounts of \$551.00 and \$670.00, respectively) from the funds of Mississippi State University. These statements represent services rendered in preparation and filing of declaration for U. S. Trademark No. 1,307.462 (College of Veterinary Medicine) and preparation and filing of trademark application (Mississippi State Baseball and Bulldog Design). The total amount due is \$1,221.00.

Payment of legal fees in the amount of \$4,853.00 for professional services rendered by William Ward of Ward & Rogers (statement dated July 2, 1990) from the funds of Mississippi State University. This statement represents services rendered in the James H. Meade v. Dubien and Wittig case.

Payment of legal fees for professional services rendered by Wood, Lucksinger & Epstein (statements dated March 29, April 17, April 23, and May 21, 1990 in the amounts of \$67.00, \$1,505.10, \$234.49, and \$392.77, respectively for a total due of \$2,199.36) from the funds of the University of Mississippi Medical Center. These statements represent services in regard to appeal of medicare case to Provider Reimbursement Review Board for reimbursement of five fiscal years of medicare expenses - 6/30/77, 78, 80, 81, and 83.

Payment of legal fees in the amount of \$194.05 for professional services rendered by William D. Stokes (statement dated May 16, 1990) from the funds of the University of Mississippi (R.I.P.S.). This statement represents services and disbursements regarding a patent application of the Research Institute of Pharmaceutical Sciences.

Payment of legal fees in the amount of \$4,859.89 for professional services rendered by Watkins, Ludlam, and Stennis (statement dated June 21, 1990) from the funds of bonds issued related to Jackson State University. This statement represents services regarding eminent domain work for Jackson State University.

(The statement for professional services rendered for this project is in the process of being negotiated down from the original amount. Therefore, the amount of payment requested for approval by the Board is equal to or less than the original amount of \$4,859.89.)

**Information:** Mr. Gibbs reported that the Office of Attorney General is now fully staffed to represent the Institutions of Higher Learning and will inform the Board by letter of its organization and assignment of responsibilities.

**Personnel**

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Presented by Ms. Ann Homer Cook, Associate Commissioner

On motion by Ms. Walton, seconded by Mr. Crosthwait, and unanimously passed, it was,

**RESOLVED**, that the Board hereby approves the following report on Personnel which reflects 125 actions composed of: 34 employment actions; 21 changes of status; 47 terminations; 1 sabbatical; 1 leave of absence; and 21 awards of emeritus/emerita status.

**THE BOARD FURTHER RESOLVES** that it hereby approves the agenda item added for Mississippi State University for permission to remove **Mr. Robie P. Scucchi, Jr.** from its 1990-91 promotion list. Mr. Scucchi's academic title will remain Associate Professor of Art, at a nine-month salary of \$30,158. (Unanimous Consent)

**THE BOARD FURTHER RESOLVES** that it hereby approves a resolution shown as Exhibit 1 which expresses appreciation to **Patricia A. Huggins** for her leadership and service to the University of Mississippi.

Employment of Personnel

**(Alcorn State University)**

Fortenberry, J.W.  
Green, Delores  
Jackson, Michael  
Lewis, Edna  
McGowan, Bruce  
Robertson, David

**(Delta State University)**

Goodnite, Barbara M.  
Lee, Peggy Boatman  
Powell, Barbara Jean Arnold  
Toliver, Pamela Rich  
Williams, Eugene Howell, Jr.

**(Jackson State University)**

Kemp, Leroy  
Larned, Donald T.

**(Mississippi State University)**

LaViolette, Paul E.

**(Mississippi University for Women)**

Roberts, Laura Miles

**(Mississippi Valley State University)**

Ball, Devera D.

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**(University of Mississippi)**

Daniel, Joe H.  
Horine, Julie E.  
Krause, Bonnie J.  
Nichols, Dave L.  
Shen, Xiao-Yan  
Waheeduzzaman, Mohammad

**(University of Southern Mississippi)**

Bowles, Shirley J.  
Buelow, George D.  
Bxybe, Ferris R.  
Callahan, Teresa R.  
Cox, Milton  
Hundscheid, Mark Joseph  
Luce, Eric F.  
Richards, Janet Clarke  
Richardson, Catherine J.  
Thames, Dana G.  
Wiest, Andrew Allen

**(System Administration)**

Logue, Barbara J.

Change of Status of Personnel

**(Alcorn State University)**

Shelvey, Dunkley

**(Delta State University)**

Shawhan, Dorothy  
Small, Marcella

**(Jackson State University)**

Harrison, Alferdteen  
Horton, Alyce O.  
Stokes, Ester W.

**(Mississippi State University)**

Talor, Charles R.

**(Mississippi University for Women)**

Hitt, Anita Yancy

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**(University of Mississippi)**

Crowe, Thomas A.  
Gorove, Katherine M.  
Harges, Bobby M.

**(University of Southern Mississippi)**

Ciccarelli, Orazio A.  
Farris, James C.  
Flanagan, James G.  
Giles, Michael C.  
Harrison, Cecil A.  
Johnson, Jeffrey W.  
Mattson, Gerald A.  
Ponder, Charles A.  
Scarborough, William K.  
Young, Robert L.

Termination of Personnel

**(Alcorn State University)**

Benjamin, Belinda K.  
Glover, Esther  
McGee, Patricia W.  
Smith, Janice  
Thomas, Jerry  
Tyler, Shelia

**(Delta State University)**

Baker, Kenneth N., Jr.

**(Jackson State University)**

Bell, Undra  
Cotchery, Will  
Gibson, Charles  
Harris, Clifford M.  
Lockhart, Sherron  
McNair, Deborah  
Nearing, Lindy Lee  
Nixon, Herman  
Serna, Juan De la  
Stewart, Allen  
Stewart, Tommie  
Terry, Murlene  
Turner, Willie  
Wang, George C. J.  
Williams, Mae Ruth

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**(Mississippi State University)**

Blake, Phillip M.  
Cardwell, Joe T.  
D'Amato, Rik C.  
Day, Elbert J.  
Hazlett, William S.  
MacMillan, J. R.  
Nash, Victor E.  
Parks, Charles E.  
Ramsey, Dero S.  
Ui, Nobuko  
Welch, George Burns

**(University of Mississippi)**

Gackle, Martha L.  
Graham, Maryemma  
Houston, Marilyn T.  
Lumpkin, James R.

**(University of Southern Mississippi)**

Avery, Donald R.  
Blackwell, Ann P.  
Crawford, Edward C.  
Drake, Betty S.  
Hart, Susan D.  
Hetrick, William M.  
Lawrence, Carl C.  
Simmons, Carol  
Sims, Patricia L.  
Warren, William E.

Sabbatical

**(Jackson State University)**

Chigbo, Frances

Leave of Absence

**(University of Mississippi)**

Connell, Mary Ann

Award of Emeritus/Emerita Status

**(Mississippi State University)**

College of Arts and Sciences

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Estes, Margaret T.  
Keady, Donald M.  
McCamish, Joan  
Peyman, Douglas A. R.  
Turner, Barbara H.  
Williams, Jerry T.

College of Business and Industry

Daniel, Troy E.

College of Education

Sistrunk, Walter E.

College of Engineering

Bobbitt, Charles W.  
Bull, Gifford  
Scholtes, Robert M.

College of Agriculture and Commerce

Cardwell, Joe T.  
Day, Elbert J.  
Drapala, Walter J.  
Glick, Bruce  
Koch, Robert B.  
Nash, Victor E.  
Parks, Charles E.  
Ramsey, Dero S.  
Stooksbury, Katherine A.  
Welch, G. Burns

**Information:** Ms. Cook reported 187 total personnel actions (including 57 for the University of Mississippi Medical Center and 5 for Athletics). The personnel action summary by race and gender for the eight system universities as presented by Ms. Cook is as follows:

PERSONNEL ACTION SUMMARY BY RACE AND GENDER (Excluding Medical Center and Athletics)							
SUMMARY	T	BM	BF	WF	WM	OM	OF
Employment	34	4	4	12	11	2	1
Change of Status	21	3	3	4	10	1	
Termination	47	9	12	6	17	2	1
Sabbatical	1					1	
Leave of Absence	1			1			
Emeritus/Emerita Status	21			5	16		

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Total 125

Ms. Cook stated that a similar monthly report with race and gender breakdowns will be presented at future Board meetings as part of the personnel report. Dr. Cleere informed the Board that the System office would also produce an annual report of personnel actions showing race and gender breakdowns by institution by year, beginning with the period 1989-90.

Dr. Cleere explained that the large number of terminations reported is due to the large number of people who moved to jobs outside of the system.

Ms. Cook asked Dr. Donald W. Zacharias, President, Mississippi State University, to explain the importance and process of awarding Emeritus/Emerita Status to faculty. Dr. Zacharias explained that the purpose of the Emeritus/Emerita awards is to recognize faculty who have made distinguished, long-term contributions to the university bestowing the award. The process begins with the department heads recommending faculty to the deans. These prospective faculty must then be approved by the academic vice-president; then by the president of the university; and finally, by the Board of Trustees. The bestowing of the Emeritus/Emerita status is not automatic upon retirement; each case must be individually initiated and reviewed. Faculty who have received Emeritus/Emerita Status meet periodically and are continuing (non-salaried) members of the their respective universities.

Medicine

Presented by Ms. Ann Homer Cook, Associate Commissioner

On motion by Mr. Jones, seconded by Ms. Walton, and unanimously passed, it was,

**RESOLVED**, that the Board hereby approves the following report on Medicine.

Personnel - University of Mississippi Medical Center

1. (Employment of Personnel)

Blake, Thomas M.  
Edwards, Thomas Craig  
Eggen, Jon Todd  
Fowler, David G.  
Hickman, Norma  
Isaacs, Robin David  
Johnson, Roger B.  
Knight, D. B.  
Mihailoff, Gregory A.  
Muakkassa, Farid F.  
Pruitt, Karen  
Ray, Glenn T.  
Shaw, Thomas R.  
Sinning, Allen R.  
Waltman, Patricia Ann



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Wilton, Peter B.

2. (Change of Status of Personnel)

Anfanger, Andrew S.  
Alexander, Lon Frederick  
Bly, Jan E.  
Boss, Barbara J.  
Brister, John  
Chaires, Jonathan (two actions)  
Edwards, Thomas C.  
Etheridge, Cynthia  
Fitzovick, Douglas E.  
Flowers, Richard H. III  
Frazier, Sandra L.  
Glaze, A. Lamar  
Hopson, William B.  
Jones, Leslie L.  
Jorden, Robert C.  
Lundrigan, Michael D.  
McGuire, Robert A.  
Miller, Norman W.  
Mullins, Melinda C.  
Parker, Judith Grantham  
Parker, Paul H.  
Perry, Charles Stephen  
Rigdon, Edward Eugene (three actions)  
Winkelmann, Michael Joseph (three actions)  
Wright, Alvis A.  
Yates, Anne B.

3. (Termination of Personnel)

Alexander, Jeanne H.  
Allen, Joseph S., Jr.  
Balaa, Marwan A.  
Bhatnagar, Subhash C.  
Blake, Thomas M.  
Graeber, Michael C.  
Harwood, Roy Lindsey  
LaFleur, Robert Allen  
Robinson, Everett E.  
Schlessinger, Shirley D.  
Smith, William R.  
Stokes, Jerry W.  
Upton, Glenda F.  
Watson, W. Bruce

4. (University Hospital Medical Staff Reappointments, 1990-1991)

Medicine	Attending, Hatten, Karl Winfield
Plastic Surgery	Attending, Gee Peter E.

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5.(Reappointments)

Approve the 909 University of Mississippi Medical Center reappointments as shown in the bound "Board Meeting Agenda - Working File Copy," July 19, 1990.

**Information:** Dr. Norman Nelson, Vice-Chancellor for Health Affairs, University of Mississippi Medical Center explained the procedure for making reappointments. Dr. Nelson explained that these reappointments are made as a result of requirements of the Joint Commission on Accreditation of Health Care Organizations that the Medical Center make an annual assessment of the capabilities of the clinical faculty in terms of their participation in patient care. Each individual is evaluated by the department chair and committee within each department and is either recommended to the Board for reappointment or not. The reason for the large number of reappointments (909) is that many of these persons recommended for reappointment are clinical faculty and are not paid out of the budget, but they are required by the Joint Commission to be evaluated and recommended to the Board for reappointment. These clinical faculty do not have admitting privileges nor do they treat patients, but rather use the hospital environment for teaching.

6. (Necrology)

Jacquith, William L.

7.State Medical Education Program

Approve residency training for Michael D. Dorcik, D. O.; approve a fellowship for Carroll B. Meador, M. D.; declare Rickey L. Chance, D. O., Lisa Bates Stone, M.D., and J. Scott Morrow, M.D., in breach of contract; approve a change in the repayment schedule for Thomas Jeff Reynolds, D.M.D.; approve a fifth year of residency training for Steven Warren Stogner, M.D.; approve the following applicants for medical and dental education loans: Mary Frances Chipley, Jeffery H. Kerr, Robert W. Watson, James W. Hollingsworth, and Mary A. Sheffield.

8.Special Medical Education Loan Program

Approve a two-year fellowship in Ophthalmology at Duke University for Carl C. Awh, M.D., effective July 1, 1990.

Finance/Financial Aid/Foreign Travel

**Presented by Dr. Lucy Martin, Assistant Commissioner of Finance**  
Athletics Budget and Audit Presented by Mr. Larry Sparks, Auditor  
Office of Finance

Upon motion by Ms. Baker, seconded by Ms. Miller, and unanimously passed, it was,

**RESOLVED**, that the Board hereby approves the following report on Finance/Financial Aid/Foreign Travel.

Delta State University

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1. Request approval to transfer funds to complete the 1989-90 budget year as follows: transfer \$20,000 from contractual services to travel; transfer \$80,000 from equipment to commodities. These two transfers are necessary to cover post season tournament travel in athletics that was unanticipated and one-time expenditures that were budgeted as equipment but were actually coded as commodities.

Mississippi State University

2. Request approval of \$15 admission application fee for all out-of-state students beginning fall, 1990. The additional revenue will provide funds for student recruitment.

University of Mississippi

3. Request approval to assess a fee of \$165 per semester for compulsory health insurance for foreign students to cover the cost of insurance through the full semester and holiday periods. Students who already have similar insurance through sponsorship (such as the Fulbright Program) would be exempt.

System Administration

4. Request approval of legislative budget request for fiscal year 1991-92 as shown in Exhibit 2, "Legislative Request FY 1991-92," with the addition of \$2 million to be added in enhancements.

**Information:** This request is a \$55,456,728 increase over fiscal year 1990-91 or 17.25 percent. The total dollar amount requested is the same for 1991-92 as it was for 1990-91; however the amount of the increase is \$55 million compared to \$80 million. The smaller increase in the 1991-92 budget over the previous year results from the receipt of additional state funds and the elimination of approximately \$20 million in special enhancements.

Mississippi Valley State University shows a decrease in the category of General Support for On- and Off-Campus in the formula portion of the 1991-92 budget request. This decrease results from the fact that in April when the allocations were made for 1990-91, minimal increases were received, mainly for hourly wage employees and special enhancement items. Therefore the formula was not used to reallocate for 1990-91; but rather the universities were allocated the amount received for 1989-90. As a result, the formula for 1991-92 reflects two years of enrollment changes that have not gone into the allocation. Although Mississippi Valley State University did have some enrollment increases and budget stabilization; it was not enough to prevent the small decrease.

Alcorn State University shows a decrease in the General Support, Off-Campus category because the enrollment at the Natchez campus has not stabilized, except for the School of Nursing.

The numbers presented in Exhibit 2 for general support are preliminary and will be used to prepare final figures for submission to the Legislature. Additional study of the formula will continue before final allocation of general support.

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5. Request approval of athletic budgets for fiscal year 1990-91 as shown as Exhibit 3, "Institutions of Higher Learning, Intercollegiate Athletics Budgets, Fiscal Year 1991."

**Information:** Shown as part of Exhibit 3 is "Intercollegiate Athletics Budgets, FY 1990 vs. FY 1991." Also presented for the Board's consideration in August was "Athletic Budget Audits, Recommendations Fiscal Year Ended June 30, 1990," which is shown as Exhibit 4. The athletic audits will be distributed by the System office to System athletic directors and business officers and will be presented to the Board as a formal agenda item in August, 1990.

Dr. Haynes commended Mr. Larry Sparks on his work in preparing the athletic budgets and audits.

6. Reaffirm approval of the fiscal year 1990-91 operating budgets totaling \$846,647,967 as shown as Exhibit 5, "Summary of Total Operating Budgets, FY 1990-91." (Unanimous Consent)

**Information:** Also shown in Exhibit 5 as an information item is "Summary of Total Operating Budgets, FY 1990-91, Personal Services as a Percent of the Total." Mr. Hickman requested that System office staff provide a more detailed breakdown of personal services between faculty and administration in future presentations of this type.

7. Affirm the following expenditures of the Commissioner's office made on behalf of the system of higher education. (Unanimous Consent)

Contract with MGT, Inc.

Various formula and system studies:

Evaluation of Budgeting Process (Continuing Contract)	\$ 25,000
Administrative Study	\$ 18,500
Statewide Goals for Higher Education: General (\$30,000) Library (\$23,500)	\$ 53,500
Proposal Writing for Mississippi Valley State University	<u>\$ 4,250</u>
Total MGT, Inc.	\$101,250

Contract with Mississippi Valley State University for services of Andre' Curry	\$ 12,668
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Contract with University of Southern Mississippi for services of Jim Meredith	\$ 45,000
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Contract with Terri White for Nursing Program Study	\$ 6,667
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Contract with Mississippi University for Women for

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art enhancement	\$ 2,000	
Contract with Griffith and Associates for cost plan	\$ 9,800	
Contract with University of Southern Mississippi to assist in National Science Foundation Grant	\$ 11,337	
Loan to Mississippi Valley State University to assist in paying past due health insurance premiums	\$231,279	
Contract with Delta State University on settlement of CDPA charges on telephone system acquisition	\$156,033	
Project 95 - Personnel and Small Projects	\$ 48,153	
University of Southern Mississippi match; National Geographic	<u>\$ 25,000</u>	
GRAND TOTAL		\$649,187

8. Request approval of cleaning service contract for Swan Services, Inc., for the Mississippi Education and Research Center, awarded June 30, 1990. Contract effective July 1, 1990, through June 30, 1991. Swan Services, Inc. will invoice monthly at an annual cost of \$145,032. Additionally, Swan Services, Inc. will guarantee monthly billing for a two-year period to include a full-time porter to be utilized within the facilities between the hours of 7:00 a.m. through 4:00 p.m. (Unanimous Consent)

Teacher Education Program

9. Declare **Charity D. Therrell** in breach of contract, effective July 1, 1990. Ms. Therrell moved out-of-state prior to fulfilling her teaching obligation.

Financial Aid

**Information Items on Scholarships and Financial Aid:** Dr. Martin presented Exhibit 6, which is a compilation of data on financial aid for the period 1988-89 from the IHL database. This information was submitted to the Board in answer to questions at the June Board meeting on how much the System awards from state appropriated funds for scholarships and fellowships. The total dollars awarded in 1988-89 were \$11,036,331 to 10,988 students with an average dollar award per student of \$1,004. Exhibit 6 includes "Average Award Per Student, 1988-89," "Distribution by Category, 1988-89," and "By Race," 1988-89. Dr. Martin pointed out that the \$11,036,331 in state-appropriated funds is a small percentage of the total scholarships/fellowships awarded by the institutions.

Dr. Martin indicated that a report on financial aid by institution would be prepared annually by the System office. Board members asked that future reports on financial aid show total scholarship/fellowship awards by ACT score and that the Distribution by Category breakdown be shown by race and ACT score. In addition, Mr. Luvene requested that System office staff show how the System universities are performing with the state-allocated funds in terms of academic versus athletic scholarships and the

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percentage of students who received each type of award.

## Requests for Foreign Travel

(Alcorn State University)

Vadhwa, Om P. Florence, Italy

(Mississippi State University)

Agacer, Gilda	Toronto, Canada
Foil, R. Rodney	Anchorage and Fairbanks, Alaska
Hearnsberger, James O.	Kodiak, Alaska
Herring, Dora R.	Toronto, Canada
Kwon, Sunkook	Toronto, Canada
McNair, Frances	Toronto, Canada
Miller, W. Frank, Jr.	Victoria, British Columbia, Canada
Radvanyi, Janos	Budapest, Hungary
Rendon-Herrero, Oswald	Puebla, Mexico
Silva, Juan L.	Kodiak, Alaska
Taylor, Clayborne D.	Durham, UK
Veal, C. David	Thailand
Watson, Clarence, Jr.	Mayaguez and San Juan, Puerto Rico

(University of Mississippi)

Cassidy, Judith	Toronto, Canada
Davis, Reed (+ 17 persons)	Sweden and Finland
Elsherbeni, Atef	Winnipeg and Manitoba, Canada
Flesher, Dale L.	Toronto, Canada
Flesher, Tonya K.	Toronto, Canada
Glisson, Allen W.	Prague, Czechoslovakia
Glisson, Allen W.	Winnipeg and Manitoba, Canada
Goggans, Paul M.	Winnipeg and Manitoba, Canada
Kishk, Ahmed	Winnipeg and Manitoba, Canada
Mack, James E.	Maui, Hawaii
Mahadevan, Karthikeyan	Winnipeg and Manitoba, Canada
Milam, Edward E.	Toronto, Canada
Quarles, Chester	Manila, Philippines
Ralston, Frances	Toronto, Canada
Taylor, Charles W.	Toronto, Canada
Thompson, James H.	Toronto, Canada
Wallace, William D.	Toronto, Canada
Woolsey, J. Robert	Honolulu, Hawaii

(University of Mississippi Medical Center)

Turbat-Herrera, Elba A.	Buenos Aires, Argentina
Herrera, Guillermo A.	Buenos Aires, Argentina
St. John, Kenneth	Stuttgart, West Germany

(University of Southern Mississippi)

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Black, Tyrone	Toronto, Canada
Brooking, Stanley	Toronto, Canada
Carlin, Margaret	London, England
Hauer, Stanley R.	Salzburg, Austria
Herzinger, Kim	London, England
King, Ernest W.	Toronto, Canada
Klinedinst, Mark	Portoroz, Yugoslavia
Mauritz, Kenneth	Montreal, Canada
Nelson, Emily Jo	London, England
Polk, Patty	Toronto, Canada
Ruegger, Durwood	Toronto, Canada
Taylor, William B.	London, England

Instruction/Students

Presented by Dr. Lucy Martin, Assistant Commissioner of Finance

On motion by Ms. Miller, seconded by Ms. Baker, and unanimously passed, it was,

**RESOLVED**, that the Board hereby approves the following report on Instruction/Students.

Mississippi State University

1.Mississippi State University requests permission to change the name of the Department of Electrical Engineering to the Department of Electrical and Computer Engineering to give more visibility to the B.S. and M.S. degree programs and the requested Ph.D. program in Computer Engineering.

University of Mississippi

2.The University of Mississippi requests permission to change the name of one of its Bachelor of Public Administration degree majors from Legal Systems Administration (CIP 43.0103) to Criminal Justice Administration (CIP 43.0103).

System Administration

3.System Administration requests approval of the 1989-90 degrees awarded as shown on Exhibit 7, "1989-90 Degrees Awarded." A summary of the degrees awarded is as follows:

SUMMARY OF DEGREES AWARDED FOR 1989-90			
Alcorn State University	311		
Delta State University	683		
Jackson State University	775		
Mississippi State University		2,702	
Mississippi University for Women	319		
Mississippi Valley State University		189	
University of Mississippi	2,111		

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University of Mississippi Medical Center	309
University of Southern Mississippi	2,867
TOTAL	10,266

**Information:** Information item entitled "Degrees Awarded at IHL Institutions 1989-90" is included in bound "Agenda, Working File Copy," July 19, 1990.

**Athletics**

Presented by Dr. Lucy Martin, Assistant Commissioner of Finance

On motion by Ms. Miller, seconded by Ms. Baker, and unanimously passed, it was,

**RESOLVED**, that the Board hereby approves the following report on Athletics.

Jackson State University

1.Requests approval of employment of **Alan Perry**, assistant basketball coach for men.

Mississippi State University

2.Requests approval of employment of **Richard L. Stansbury**, assistant men's basketball coach.

3.Requests approval to terminate employment of **John Brady**, assistant men's basketball coach. (Resigned)

Mississippi University for Women

4.Requests approval to terminate employment of **Jacki Lynn Mason**, athletic trainer and instructor in physical education. (To attend graduate school)

University of Mississippi

5.Requests approval of employment of **George W. Sykes**, assistant baseball coach and instructor in physical education.

**Facilities**

Presented by John Bowman, Assistant Commissioner of  
Construction and Physical Affairs

On motion by Mr. Jones, seconded by Dr. Haynes, and unanimously passed, it was,

**RESOLVED**, that the Board hereby approves the following report on facilities.

Jackson State University

1.Approve requisition for charges associated with the Jackson State University Honors Dormitory Project by Mac's Construction Company, Inc. in the amount of



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\$155,999.70; by Ladner Testing Laboratories, Inc. in the amount of \$208.00; and by Canizaro Trigiani Architects in the amount of \$8,922.26.

2. Approve the bids and authorize the award of contracts for furniture and equipment for the first phase of the Honors Dormitory. Funds are available from University sources in the amount of \$304,532.

Mississippi State University

3. Initiation of a project to construct an agricultural incubator facility for the Mississippi Cooperative Extension Service in Preston, Mississippi. Funds are available from the Tennessee Valley Authority and the Board of Supervisors in Kemper and Winston Counties in the amount of \$195,000.
4. Removal of two School of Forest Resources buildings from the inventory of Mississippi Agricultural and Forestry Experiment Station. These buildings are metal storage buildings E-200 and E-249 located on Blackjack Road.
5. Approve contract documents for dry storage building, Forest Products Laboratory, IHL 205-121, and authorize advertising and receipt of bids. Funds are available from University sources in the amount of \$55,000.

Mississippi Valley State University

6. Approve contract documents for GS #106-129, dormitory renovation, and request approval and advertising and receipt of bids from the Bureau of Building, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$191,450.
7. Approve contract documents for GS #106-128, '90 roofing program, and request approval and advertising and receipt of bids from the Bureau of Building, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$180,000.

University of Mississippi

8. Approval of execution of second deed of trust of leasehold interest, assignment of rents and security agreement by Delta Sigma of Alpha Delta Pi House Corporation in favor of Alpha Delta Pi Sorority to secure a loan of one hundred twenty-one thousand four hundred fifty-three dollars and twelve cents (\$121,453.12).
9. Employment of Barlow and Plunkett, LTD, to assist in preparation of application for National Science Foundation Grant for the renovation and additions for the Physics Building. Funds are available from University sources.

University of Southern Mississippi

10. Approval of the bids received on June 27, 1990 and shown as Exhibit 8, as a result of public advertising for sale various land parcels and/or timber in Jackson County, Mississippi, acquired by the University of Southern Mississippi through a devise in the Last Will and Testament of MM Roberts, and further request authorization to sell the land and/or timber as noted to the highest bidder. The University's

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ownership of minerals are to be conveyed with each land block. On blocks where the recommendation is to sell only the timber, the land will be re-advertised for sale at a later date. All property must be disposed of by June, 1992.

The University of Southern Mississippi has requested that the following parcels be withdrawn from the list of MM Roberts' offerings and submitted for the Board's consideration at a later date.

Parcel #4 (Part) 3, Block #B, 9.7 acres  
Parcel #4 (Part) 2, Block #G, 5.6 acres  
Parcel #8, Block #S, 10 acres  
Parcel #9 (Part) 4, Block U, 15 acres  
Parcel #9 (Part) 4, Block V, 40 acres  
Parcel #23, Block T, 40 acres

11. Facilities Summary

Alcorn State University

1. Approve Change Order #1 for Stadium Phase IV, GS #101-132 and request approval by the Bureau of Buildings, Grounds and Real Property Management. There is no change in contract amount. The change will add all labor, materials and equipment for the scope of work identified in the contract documents as Alternate No. 3 and Alternate No. 8; delete all labor, materials and equipment for the scope of work identified in the contract documents as Alternate No. 4 and Alternate No. 7; delete all labor, materials and equipment for the pedestrian control devices, as shown on the drawings and as specified in section 10450; and, add back into the scope of the work all labor, materials and equipment as Alternate No. 1, 4, 6 and 7 for the amounts established in the contractors bid of March 15, 1990, and the pedestrian control devices for the sum of \$11,000. This option must be initiated by the owner by change order prior to December 31, 1990.

Delta State University

1. Approve the bids and request approval and award of contract by Bureau of Buildings, Grounds and Real Property Management to the low bidder, Burdine Construction in the amount of \$97,198.68 for Delta State University, 1990 Paving Project, GS #102-133. Funds for the project are available from two sources; \$75,000 from HB #3 and \$22,198.68 from University sources.

Mississippi State University

1. Approve Change Order #4 for Lee Hall Renovation, GS# 105-206 in the amount of \$2,922 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will relocate an existing HVAC unit that is in the way of the new elevator shaft. The unit must be relocated before construction on the elevator can continue. Also requested is a transfer of funds from GS #105-217, 1988 Utility Program to cover the change.
2. Approve the bids and award of contract to the low bidder, Vanlandingham Lumber

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Company, Inc., in the amount of \$41,329 for McKee Hall Renovations #205-116. Funds are available in the project budget.

3. Approve Change Order #2 in the amount of \$2,134 and request approval by the Bureau of Buildings, Grounds and Real Property Management. Also requested is a transfer of funds from GS #105-217, 1988 Utility Program to cover the change. This change order will install a 4 foot door into the classroom to allow movement of exercise equipment, install washer and dryer hookups for cleaning of uniforms, and construct a curb cut for handicapped access near the main entrance to the swimming pool.

Mississippi University for Women

1. Approve Change Order #3 in the amount of \$6,696 for Peyton Hall Renovation, GS #104-076 and request approval by the Bureau of Buildings, Grounds and Real Property Management. Also requested is a transfer of funds from GS #104-079 to cover the change. This change will replace some deteriorated sewer lines.

University of Mississippi

1. Approve the bids and award of contract to the low bidder, Desoto Electric Company in the amount of \$113,400.00 for auxiliary lighting for Vaught-Hemingway Stadium Field Lighting, #207-104. Funds are available in the project budget in the amount of \$507,503.

University of Mississippi Medical Center

1. Approve Change Order #1 with an increase in contract time of 287 calendar days for Repair/Repaint Concrete Ledges, #209-119. There are no funds required for the change.
2. Approved the contract documents and advertisement for receipt of bids for Energy Management Revisions, #209-167. Funds are available from University Medical Center sources. Funds are available in the amount of \$40,000 in budget.
3. Approve the University Medical Center's request to initiate a project to renovate H143 for the Department of Tumor Registry, #209-195. Funds are available from University sources in the amount of \$30,000.
4. Approve the University Medical Center's request to initiate a project to renovate the laboratory in Room L124 in the Clinical Science Building, #209-197. Funds are available from University sources in the amount of \$29,000.

University of Southern Mississippi

1. Approve the bids for Honor House Renovation, Phase II - Asbestos Abatement, GS #108-122 and request approval and award of contract by the Bureau of Buildings, Grounds and Real Property Management to the low bidder,

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Ameritek Environmental, Inc., of Columbus, Mississippi, in the amount of \$13,977.00. Funds are available in the amount of \$31,937.13 in the project budget.

2. Approve the bids for Wood and Door Replacement, GS #108-131 and request approval and award of contract by the Bureau of Buildings, Grounds and Real Property Management to the low bidder, B. W. Sullivan of Hattiesburg, Mississippi, in the amount of \$158,100.00. Funds are available in the amount of \$159,572.00 in the project budget. Also requested is a transfer of \$12,516.64 from GS #108-135, 1990 Bond Sale - Hattiesburg.

Education and Research Center

1. Approve Change Order #1 in the amount of \$3,860 for Education and Research Center, GS# 111-020 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will allow for painting of two coats to walls and ceilings in the lobby area of the Tower Building.

**Information:** Dr. Haynes asked what could be done about physical maintenance problems that are occurring in System university buildings that may be caused by poor initial construction. Mr. Bowman stated that the Bureau of Building, Grounds, and Real Property Management is the official contracting agent for all building projects constructed with state funds and in that capacity provides an inspector and a professional to oversee the implementation of the documents. In addition, IHL System staff makes regular inspections and requests that campuses make scheduled reports of building projects underway. Before payments are made to contractors, the work for the month is inspected.

The suggestion was made by Mr. Crosthwait for Mr. Bowman to express Dr. Haynes' stated concerns over the monitoring of IHL construction projects to the Bureau of Buildings, Grounds, and Real Property Management and inform the Board of the results.

Mr. Bowman submitted for the Board's review, a copy of "Construction Project Report," July 19, 1990, which is included in the bound "Board Meeting Agenda, Working File Copy," July 19, 1990. This report gives detailed information on the Institutions of Higher Learning's 352 IHL construction projects that are underway at a cost of over \$217 million.

**Presidents' Council**

Presented by Dr. Clyda Rent, President  
Mississippi University for Women

Before reporting on the meeting of the President's Council, Dr. Rent thanked Dr. Lucas and his staff for their hospitality in hosting the July Board meeting. Dr. Rent also thanked her Assistant to the President, Dr. Austin Bunch, for his excellent assistance to the Office of the President at Mississippi University for Women.

The Presidents' Council met at 3:00 p.m., Wednesday, July 18, 1990 in the Conference Room of the Chain Technology Center at the University of Southern Mississippi in Hattiesburg, Mississippi. The following items were discussed by the Council.

-A discussion on the revision of Board policies and procedures was held.

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- Dr. Donald W. Zacharias reported to the Council on pending legislation impacting higher education, such as "Right to Know;" legislation regarding the rehabilitation of buildings for the handicapped; and the Higher Education Authorization Act.
- Dr. George Verrall, Vice-President for Business Affairs, Mississippi State University, will continue to counsel persons on the state employees health insurance.
- As a result of the special and regular sessions of the Legislature, the Board will hold a retreat in August to prepare strategies for the upcoming legislative session.

## **Presidents' Reports**

Executive officers of institutions who delivered reports of activities on their respective campuses for July were (in order of presentation): Dr. Don Zacharias, President, Mississippi State University; Dr. James Hefner, President, Jackson State University; Dr. Aubrey Lucas, President, University of Southern Mississippi; Dr. William Sutton, President, Mississippi Valley State University; Dr. R. Gerald Turner, Chancellor, University of Mississippi and Dr. Norman Nelson, Vice-Chancellor for Health Affairs, University of Mississippi Medical Center; Dr. Clyda Rent, President, Mississippi University for Women; Dr. Kent Wyatt, President, Delta State University; and Dr. Walter Washington, President, Alcorn State University.

## **Response to NAACP Concerns**

President Hickman directed that a copy of the response to the NAACP concerns presented at the May 17, 1990 Board meeting that were forwarded to Dr. Aaron Henry, Dr. Morris Kinsey and Mr. Alvin Chambliss be spread upon the minutes within as Exhibit 9.

## **Institutional Advisory Committee Reports**

### **Alcorn State University**

Presented by Mr. Marlin Ivey, Chairman

The Institutional Advisory Committee visited Alcorn State University on July 10, 1990. Board members attending were Mr. Marlin Ivey, Chair; Dr. Joe Haynes; Mr. Sidney Rushing; Mr. Will Hickman; and Ms. Nan Baker. Ms. Ann Homer Cook, Associate Commissioner, accompanied the committee.

The various deans and department heads at Alcorn State University briefed the committee on the operation and programs of the institution, stating both strengths and weaknesses. There was much discussion and interaction between committee members and Alcorn State staff. The committee was impressed with the leadership at Alcorn State, their desire to excel, and dedication.

Dr. Walter Washington, President, and Dr. R. E. Waters, Vice-President presented to the committee a list of enhancements needed at Alcorn State University which amounted to \$74 million.

The staff at Alcorn State University pointed out several items of major concern. They reported a major problem with faculty load and development. The academic programs are the basic strengths of the university. Last year, Alcorn had the second highest

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enrollment in its history and an average ACT score last fall of 18.

Alcorn State University is involved in a great deal of research aimed at increasing economic opportunities and providing basic human needs for persons residing in that geographic area who are in the lower level income brackets.

The School of Nursing located in Natchez holds a lot of promise and has great community support.

The staff of Alcorn State University stated that the school ranks tenth in the nation in math and science among historically black universities.

After the meeting and lunch, the committee toured the campus and then adjourned.

University of Southern Mississippi

Presented by Mr. Sidney Rushing, Chairman

The Institutional Advisory Committee visited the University of Southern Mississippi on July 12, 1990. Board members that participated in this campus visit were: Mr. William Jones, Ms. Nan Baker, Mr. Will Hickman, Mr. J. Marlin Ivey, Ms. Diane Miller, and Mr. Sidney L. Rushing. Representing the office of the Commissioner was Ms. Ann Homer Cook.

The discussions were both informative and inspirational. Concerns and issues that were focused upon were: space utilization and needs, minority student development, teacher education programs, student data system and energy retrofit.

Highlights of this session included actual classroom visitation for an entire class period and the attendance of a parental orientation session. According to Mr. Rushing, these experiences provided a new dimension of understanding of student campus life.

Especially significant was the opportunity for Board members to informally interact with students, faculty and administrators. Among the many concerns of faculty and administrators, the predominant concern was salary increases for faculty members. Not surprising, library shortages and space needs were identified and well-documented as critical needs.

Minority students that were interviewed generally expressed satisfaction with their collegiate experience. They did not view the campus as a hostile climate. However, they spoke openly and frankly and indicated that from time to time they had seen racial incidents, but they were actions of isolated groups or individuals. They gave high marks to fraternities and sororities and did not see them as a major problem on their campus. They suggested racial polarization on campus was not a problem from their perspectives.

In response to the increasing cost of energy and the resulting cost of higher education, the university made a study of its energy delivery system. The implementation of the cost savings measures that were suggested by the study resulted in energy cost reduction and

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a better energy delivery system. The cost reduction of energy usage was intended to pay the debt service of retrofitting of the existing energy system. This energy cost containment technique was innovative and could be replicated at other public and private institutions.

The teacher education program of the university was reviewed. This program places emphasis upon meeting the special needs and competencies of prospective Mississippi teachers. The College of Education and Psychology of the university has developed a model for training and the development of teachers. This program modified its teacher training program by initiating a new professional core. The primary goal is to assure that all new teachers are judged competent and achieve standard certification at the end of their first provisional year of teaching.

The University of Southern Mississippi has instituted an automated telephone system that has made registration a more pleasing and efficient experience.

The computerized telephone registration system is part of a massive student data base. Actually, each student's personal, academic and financial record is in the system and can be accessed in minutes. It is understood that the program and operation of this system were developed by the university.

The reviewing team felt that the university deserves high praise for the development of this highly innovative and creative program that will surely improve the quality of the student's collegiate experience.

This visit was concluded with a private conference with the president. This encounter was focused on an open discussion of the needs and services that were considered to be the most urgent by the president. Likewise, in summation, the president reminded the committee of the many areas in which the university is succeeding.

The committee concluded that there is a serious commitment to learning and to the total development of all students at the University of Southern Mississippi. The committee, while realizing that perfection had not been attained, sensed that the faculty, president and the administrative team are committed to principles that affirm serving the educational and social needs of students is a top priority.

**Recognition of Individuals**

The President thanked Dr. Aubrey Lucas and his staff at the University of Southern Mississippi for hosting the July Board meeting. Dr. Lucas recognized the following guests from the University of Southern Mississippi:

(1) University of Southern Mississippi Faculty Senate officers:

Dr. Larry LeFlore, President  
Associate Professor of Criminal Justice

Dr. Gail Russell, President-Elect  
Associate Professor of Geology

(2) University of Southern Mississippi students and staff who assisted in the hosting of the July 19, 1990 Board meeting.

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There being no further business to come before the Board, the meeting was adjourned.

**President, Board of Trustees of State Institutions  
of Higher Learning**

**Executive Secretary, Board of Trustees of State  
Institutions of Higher Learning**

EXHIBITS

- Exhibit 1                Resolution Expressing Appreciation to Ms. Patricia A. Huggins
- Exhibit 2                Legislative Request FY 1991-92
- Exhibit 3                Institutions of Higher Learning, Intercollegiate Athletics Budgets, Fiscal  
Year 1991
- Exhibit 4                Athletic Budget Audits, Recommendations Fiscal Year Ended June 30, 1990  
Intercollegiate Athletics Budgets, FY 1990 vs FY 1991
- Exhibit 5                Summary of Total Operating Budgets, FY 1990-91  
Summary of Total Operation Budgets, FY 1990-91, Personal Services as a Percent of  
the Total
- Exhibit 6                Scholarships/Fellowships, 1988-89
- Exhibit 7                1989-90 Degrees Awarded
- Exhibit 8                Approval of Bids and Authorization of Sale of Land Parcels, University of  
Southern Mississippi
- Exhibit 9                Response to NAACP Concerns Forwarded to Dr. Aaron Henry, Dr. Morris  
Kinsey, and Mr. Alvin Chambliss



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